Reporting Procedures Internal

Are you concerned about the behaviour of a member of your organisation / club?

Yes

Is it serious poor practice / an alleged breach of the code of ethics and conduct (refer to Code of Conduct)

Yes

The Club Children's/Designated Officer will deal with it as a misconduct issue

If concerns remain, refer to the Governing Body Children's/Designated Officer

Disciplinary Committee Investigation

Possible Outcomes of Hearing:

- No case to answer
- Warants advice/warning as to future conduct/sanctions
- Further training and support needed
- Referral to PECS register

Appeals Commitee

Could it also be child abuse?

Yes

Report concerns to the Club Children's /DesignatedOfficer (Unless -see below) who must then ensure the safety of the child and other children. This person will then refer concerns to the social services (who may involve the police). This officer should also inform the Governing Body Children's/Designated Officer.

If the allegation / concern raised relates to the Club's Children's/Designated Officer, refer directly to the appropriate Governing Body who will facilitate referral of the concerns to social services who may involve the police

In all cases ensure the appropriate Governing Body Children's/Designated Officer is contacted.

Possible outcomes:

- Police/Social services enquiry -joint protocol interview
- Criminal proceedings
- Referral back to Disciplinary Committee
- Possible civil proceedings