



Anti-Bullying Policy

The Individual

Respect every child's need for, and rights to, a play environment where safety, security, praise, recognition and opportunity for taking responsibility are available

Respect for every individual's feelings and views

Recognise that everyone is important and that our differences make each of us special

Show appreciation of others by acknowledging individual qualities, contributions and progress

Ensure safety by having rules and practices carefully explained and displayed for all to see

Bullying

Bullying will not be accepted or condoned. All forms of bullying will be addressed. Bullying can include:

- physical pushing, kicking, hitting, pinching etc
- name calling, sarcasm, spreading rumours, persistent teasing and emotional torment through ridicule, humiliation and the continual ignoring of individuals
- sectarian/racial taunts, graffiti, gestures
- sexual comments and /or suggestions
- unwanted physical contact

Children from ethnic minorities, disabled children, young people who are gay or lesbian, or those with learning difficulties are more vulnerable to this form of abuse and may well be targeted.

Everybody has the responsibility to work together to stop bullying – the child, the parent, the coach, the sport's official

Appropriate forums will be established within the club, including children, parents & coaches, to address, monitor and stop bullying



Commitment to the early identification of bullying and prompt, collective action to deal with it

Policy and practice should be agreed through consultation with the club, parents and children

Children should be encouraged to take a role in stopping bullying in the club

Policy and practice should be reviewed regularly in the light of changing needs and changes adopted by other agencies (e.g. schools)

Coaches will have access to training on bullying

Coaches will have access to appropriately trained staff for support when dealing with bullying

Support to the Child

Children should know who will listen to and support them

Any advice and assistance should be given by an experienced coach

Children should have access to Helpline numbers

Children should be told what is being recorded, in what context and why

Systems should be established to open the door to children wishing to talk about bullying or any other issue that affects them. Barriers to talking need to be broken down to enable children to approach adults

Anyone who reports an incident of bullying will be listened to carefully and be supported, whether the child being bullied or the child who is bullying

Any reported incident of bullying will be investigated objectively and will involve listening carefully to all those involved

Children being bullied will be supported and assistance given to uphold their right to play and live in a safe environment which allows their healthy development

Those who bully will be supported and encouraged to stop bullying

Sanctions involving long periods of isolation, or which diminish and make individuals look or feel foolish in front of others, should be avoided



Support to the Parents

Parents should be advised on facility policy and practice about bullying

Any incident of bullying will be discussed with the child's parent(s)

Parental advice on action will be sought and agreements made as to what action should be taken

Information and advice on coping with bullying will be given

Support should be offered to the parent(s) including information on other agencies or support lines

Designated Person

The "contact person" or Designated person within All Saints GAC is:

To be confirmed

Telephone: To be confirmed

Mobile: To be confirmed

The Child Protection Nominated Person shall be made known to young members, coaches and parents alike; as the designated person to whom concerns will be addressed. If the concern is about the designated person please report to Club Chairperson.

Procedures have been implemented at the facility for reporting accidents and incidents.